



Rim El Kadi, PhD

Principal Enterprise Architect

Overview & Experience Summary

Rim is a seasoned business and digital strategy expert and enterprise architect, with over 25 years of experience in delivering complex digital transformations to drive business success, working with organisations to analyse business challenges and identify opportunities that can be unleashed through the power of data and digital, and using co-design approaches to align technology with business goals.

She supports business and technology leaders in articulating differentiating business and digital strategies, developing transformation roadmaps, and designing people-centric services in complex organisational settings.

Rim has successfully delivered multi-million-dollar projects across higher education, Defence, and the federal government, leading digital roadmaps and business case development, cross-domain enterprise and solution architecture, technical assurance, and agile project delivery.

- led a PoC strategy and business architecture reference model mapping to inform TfNSW's organisation transformation initiatives through architecture viewpoints that are instrumental to inform key strategic and operational business decisions.
- Led the technology platform architecture roadmap design and delivery of an integrated data and modelling cloud platform for the Murray Darling Basin Authority, including the development of a high-level architecture, a technical assurance and architecture framework, and a BAU sustainment operating model.
- Was the engagement and technical assurance lead on a project to modernise over 250 key business applications across Defence, to improve the cybersecurity posture and ongoing operational sustainability. The program was awarded the Defence CIO gold medal commendation for delivery excellence.
- Led the development of the strategic Capability Definition Documentation for a Defence project business case Gate 0-2 approval to modernise key business application platforms - instrumental in securing the 100+ million-dollar acquisition funding.
- Led the review of a multi-jurisdiction biometric system design documentation for Home Affairs – developed recommendations to inform future stages.
- Technical lead on a DFAT overseas aid recipient government project to assess current state technology architecture and develop target state recommendations.
- Led a team of ANU functional analysts to deliver upgrade and ongoing enhancements of student digital services (ecosystem of Peoplesoft CS and connected applications).
- Led a multi-year multi-vendor project to deploy a new End User Computing architecture for patient and student services across an overseas 8000-student university and an affiliated 400 bed hospital (featured in several Microsoft case studies).

Key Skills & Capabilities

- Business and digital strategy development
- Digital transformation in large and complex organisational settings
- Extensive experience in delivering cross-domain enterprise architecture and high-level solution architecture
- Proficient in applying enterprise architecture frameworks (TOGAF, DODAF,..)
- Extensive experience in enterprise architecture capability development
- Technical assurance and architecture governance (including design authority)
- Program and Project Management
- Business Case Development
- Experience in human-centered co-design to align technology to business goals
- Architecture to support sustainability and ESG goals

Qualifications

- PhD in Business Management, University of South Australia
- MBA, American University of Beirut
- Master of Engineering Management, American University of Beirut
- Bachelor of Computer Engineering, American University of Beirut
- Certified Scrum Master & Scrum Product Owner
- ITIL v3 Foundation, TOGAF (L1&2)
- PRINCE 2
- Azure Foundation
- MS Security, Compliance, & Identity Fundamentals